



The 2024 FFE Board of Directors Application Form

The Kalamazoo Foundation for Excellence (FFE) helps empower Kalamazoo City residents to achieve the lives they want for themselves and their families. The FFE provides funding to the City of Kalamazoo each year to 1) stabilize its budget 2) lower the City property tax rate and 3) invest in aspirational projects that advance the Imagine Kalamazoo Vision. Visit www.Kalamazooffe.org to learn more.

Board members are responsible for governing the FFE organization and endowment so that it lasts forever to support the City of Kalamazoo. Board members are expected to attend four in-person Board meetings annually. Printed materials are provided prior to each Board meeting that require thoughtful reading and consideration.

Currently, the **Education Sector Stakeholder**, one of three **Neighborhood Sector Stakeholder**, and **At-Large** seats are slated to become open in 2024 and seek applicants. They have an initial term of 6/1/2024 - 5/31/2027, with opportunities to renew for two more three-year terms of service. These are volunteer roles. Stakeholder Directors must be a resident of Kalamazoo or an employee, officer, director, or executive of a Stakeholder entity in Kalamazoo (Education, Business/Banking, Non-Profit/Affinity, Arts, Healthcare, Neighborhood, Faith-Based, or Housing).

The **Education Stakeholder** must be drawn from local educational institutions including, but not limited to, Kalamazoo Public Schools, Kalamazoo Valley Community College, Kalamazoo College, Western Michigan University and other private educational institutions.

The **Neighborhood Stakeholder** must be drawn from persons living in a Kalamazoo neighborhood with an officially recognized association. A priority is given to neighborhoods where at least 51% of households have incomes at or below 80% of the area median income (Northside, Edison, Eastside, Vine, and Oakwood) with none having multiple Directors in FFE. Currently the Northside and Edison Neighborhoods are represented on the FFE Board and may not have another representative.

The **At-Large Director** shall not be directly connected to any of the Stakeholder Groups or their members (See above) nor be an employee or elected official of the City. Must be a registered voter in Kalamazoo. No person may serve as a City Director or Stakeholder Director if he or she is a disqualified person as defined by the Code or its Regulations, a person who could cause the Corporation to be determined a private foundation, or a person in default to the City of Kalamazoo.

How to Apply

Apply entirely online at www.FFE@kalamazoocity.org/apply or by mail at:

The Kalamazoo Foundation for Excellence, 241 W. South St. Kalamazoo, MI 49007.

Direct questions to FFE@kalamazoocity.org, subject line "2024 Board of Directors."

Timeline

January 2, 2024 – Application period opens. (8:00AM EST)

January 31, 2024 – Application period closes (11:59PM EST).

February 2024 – FFE Nominating Committee and Stakeholder groups review applications.

March 2024 – Kalamazoo City Commission votes to approve candidate.

April 2024 – FFE board votes on candidate. New board member and all applicants informed.

June 1, 2024 – New board member term begins, orientation planned with FFE staff.

Contact Information

First Name: _____ Last Name: _____

Street Address: _____ City, State Zip: _____

City of Kalamazoo Resident? ☐ Yes ☐ No (*answering "no" does not bar you from consideration*)

Daytime Phone: _____ Email: _____

Sector Information:

Employer/Entity: _____ Position/Title: _____

Skills and Experience: (Check all that apply)

- | | |
|---|---|
| <input type="radio"/> Governance/Board Administration | <input type="radio"/> Youth Development |
| <input type="radio"/> Org. Budgeting or Finance | <input type="radio"/> Fundraising or Fund Development |
| <input type="radio"/> Economic Development | <input type="radio"/> Job Training or Hiring |
| <input type="radio"/> Community Development | <input type="radio"/> Neighborhood Improvements |
| <input type="radio"/> Other (specify) _____ | |

Submit supporting information such as your resume, CV, or links with this application.

Demographic Information:

The FFE celebrates Kalamazoo's diversity through fair treatment regardless of age, ancestry, citizenship, color, disability, ethnicity, familial status, gender identity, genetic information, height, marital status, national origin, pregnancy, race, religion, sex/gender, sexual orientation, veteran status, and/or weight.

Please complete the following to your comfort level:

Household Income	Education	Age
(Circle)	(Circle highest completed)	(Circle)
Under \$35,000	HS Diploma or Equivalent	Under 35
\$35,000-\$50,000	Trade or Vocational School	35-44
\$50,000-\$75,000	Associate's Degree	45-54
\$75,000-\$100,000	Bachelor's Degree	55-64
\$100,000-\$250,000	Master's Degree	65-74
Over \$250,000	Doctorate	Over 75
Race/Ethnicity:		
Marital/Family Status:		
Gender Identity:		
Veteran Status:		
Sexual Orientation:		
Religious Affiliation:		

Describe other skills, experiences, or perspectives that you could bring to this Board of Directors: