



FFE Board of Directors Application Form

The Kalamazoo Foundation for Excellence (FFE) helps empower Kalamazoo City residents to achieve the lives they want for themselves and their families. The FFE provides funding to the City of Kalamazoo each year to 1) stabilize its budget 2) lower the City property tax rate and 3) invest in aspirational projects that advance the Imagine Kalamazoo Vision. Visit www.Kalamazooffe.org to learn more.

Board members are responsible for governing the FFE organization and endowment so that it lasts forever to support the City of Kalamazoo. Board members are expected to attend four in-person Board meetings annually. Printed materials are provided prior to each Board meeting that require thoughtful reading and consideration.

Due to a vacancy the **Affinity Organization Stakeholder** seat is open and seeks applicants. They have an initial term of 9/23/2024 - 5/31/2026, with opportunities to renew for an additional three-year term of service. This is a volunteer role.

The Affinity Organizations Stakeholder shall be drawn from a group of persons representing nonprofit organizations whose mission or purpose as stated in its Articles of Incorporation is to advocate for and/or provide supportive services to local families and individuals; provided, however, the representative shall not include a person from any of the other Stakeholder Groups (Arts, Business/Banking, Education, Faith-Based, Healthcare, Housing, Neighborhood).

No person may serve as a Stakeholder Director who is a disqualified person as defined by the City of Kalamazoo Code or its Regulations; a person who could cause the Corporation to be determined a private foundation; or a person in default to the City of Kalamazoo. Applications are vetted once received to ensure compliance with these rules. All successful directors must abide by and fulfill the FFE Bylaws and Articles and roster of policies including Engagement Expectations and Attendance Policy. Meetings all require in-person attendance.

How to Apply

All applications must be received by 11:59PM EST on July 31, 2024. Online applications are strongly encouraged. Apply entirely online at www.FFE@kalamazoo.org/apply or by mail at: The Kalamazoo Foundation for Excellence, 241 W. South St. Kalamazoo, MI 49007. Direct questions to FFE@kalamazoo.org, subject line "2024 Affinity Director." Applicants are strongly encouraged to include a current resume or CV with their application.

Timeline

Monday, July 1, 2024 – Application period opens. (8:00AM EST)

Wednesday, July 31, 2024 – Application period closes (11:59PM EST).

August 2024 – Committee reviews applications and City Commission votes to approve candidate.

September 2024 – FFE board votes on candidate. Board term begins.

Contact Information

First Name: _____ Last Name: _____

Street Address: _____ City, State Zip: _____

City of Kalamazoo Resident? Yes No *(answering "no" does not bar you from consideration)*

Daytime Phone: _____ Email: _____

Sector Information:

Employer/Entity: _____ Position/Title: _____

Skills and Experience: (Check all that apply)

- Governance/Board Administration
- Org. Budgeting or Finance
- Economic Development
- Community Development
- Other (specify) _____
- Youth Development
- Fundraising or Fund Development
- Job Training or Hiring
- Neighborhood Improvements

Submit supporting information such as your resume, CV, or links with this application.

Demographic Information:

The FFE celebrates Kalamazoo’s diversity through fair treatment regardless of age, ancestry, citizenship, color, disability, ethnicity, familial status, gender identity, genetic information, height, marital status, national origin, pregnancy, race, religion, sex/gender, sexual orientation, veteran status, and/or weight. Please complete the following to your comfort level:

Household Income	Education	Age
<i>(Circle)</i>	<i>(Circle highest completed)</i>	<i>(Circle)</i>
Under \$35,000	HS Diploma or Equivalent	Under 35
\$35,000-\$50,000	Trade or Vocational School	35-44
\$50,000-\$75,000	Associate’s Degree	45-54
\$75,000-\$100,000	Bachelor’s Degree	55-64
\$100,000-\$250,000	Master’s Degree	65-74
Over \$250,000	Doctorate	Over 75
Race/Ethnicity:		
Marital/Family Status:		
Gender Identity:		
Veteran Status:		
Sexual Orientation:		
Religious Affiliation:		

Please attach your current resume or CV and describe other skills, experiences, or perspectives that you could bring to this Board of Directors: